



TOWN OF TRURO

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Appendix A

TOWN ADMINISTRATOR'S GOALS AND OBJECTIVES FY 2007

1. Continue to attend all FLEX meetings to assure FLEX bus services settles into Truro in a method that best suits Truro neighborhoods.
2. Continue to guide the Building Committee into construction of the Community Center.
3. Continue on Pamet Harbor 10 year maintenance plan with Harbormaster and Harbor Commission.
4. Complete budget for 2008, goal is to avoid an override.
5. Continue to explore the land swap with Cape Cod National Seashore for land adjacent to the Transfer Station for all DPW Operations, and for parking room at our beaches.
6. Assure the new Assistant Town Administrator/Planner works with the Planning Board, Zoning Board, Affordable Housing, Open Space, etc in an appropriate fashion. Continue to review all policies relating to Planning, Zoning, Affordable Housing, etc for efficiency and appropriateness
7. Reach agreement on a new labor contract with the LIUNA union before Town Meeting April 2007.
8. Insure that the Financial offices are on a schedule to mail out tax bills in October.
9. Assure a new job is created by Town Meeting by combining Animal Control Officer with the Dog Officer.
10. Complete wage comparison for non-union employees with equity as the goal.
11. Educate the Truro workforce with all policies and procedures, all liability insurance requirements and all employment laws.
12. Continue to update all Human Resource policies and functions to make sure Truro is in compliance on all Human Resource issues.
13. Continue to work with Emergency Management group to insure Truro is ready for a Pandemic, weather disaster or biological terror incident.
14. Continue education in purchasing function with the Inspector General's Office.

15. Continue to work with CPC awardees to insure compliance with purchasing regulations and appropriateness for the community.
16. Produce the warrants for Special Town Meeting, November 14, 2006 and April 2007.
17. See that Council on Aging and Recreation are staffed appropriately for a move to the Community Center.
18. Change the Natural Heritage map for MESA (Massachusetts Endangered Species map of Truro) to allow for some growth and development.
19. Continue to work with the Cape Cod Municipal Health Group to insure that employee health insurance plans are affordable.
20. Encourage ongoing training for all departments so the Department Head is current on all developments in his/her field.